

SPELD Victoria's 2014/15 AGM and CEO recruitment
A message from SPELD Board President, Jason Henham

CEO Recruitment

The board will be engaging an experienced not-for-profit executive recruitment firm in the coming days to fill our vacant CEO role. This process is expected to take up to 10 weeks. The role will be advertised by the recruiter, as well as on the SPELD website and LinkedIn. Please keep an eye out for these advertisements.

SPELD Victoria's 2014/15 Annual General Meeting (AGM)

SPELD Victoria's 2014/15 AGM was held on Saturday, January 30, 2pm, at SPELD Victoria's offices in Preston. Thanks to those members and guests that attended. It offered an opportunity to look back on the 2014/15 year, forward to coming activities, as well as offered attendees the opportunity to hear one of SPELD Victoria's board directors, Dr. Zivit Inbar, shared both her personal story, and her participation at The Dyslexic Advantage Leadership conference in Connecticut, USA, in 2015. Zivit's presentation was an uplifting way to close out our AGM.

AGM Board nomination and recruitment process

SPELD Victoria's constitution outlines the process by which board nominations shall occur. This year, in sending out notice of the AGM, we did not include all of the required information, including calls for nomination for board positions, that our constitution requires us to. This was unintentional, a mistake for which I'm responsible, and, at the AGM, it caused a lack of clarity and transparency regarding such an important process. I'm sorry to our members for that. We will make sure that no such oversight occurs in future.

Recruiting board members is ongoing and we have established a board recruitment process. Because we have not achieved full board membership in recent years, the board has continued to fill board roles between AGMs on a 'casual vacancy' basis, meaning new board members can fill vacant positions until formally nominating at the next AGM. Of the maximum of nine board positions allowed under our constitution, seven are currently filled. This leaves two positions that can be filled on a casual vacancy basis until our next AGM. The board has started recruiting to fill those two positions. As a member, if you would like more information about board roles, or to become involved as an external committee member, or have questions regarding any board activity, please call our office, myself or any of our other board members.

My contact details are:

Email: Jason@slate-consulting.com or president@speldvic.org.au

Phone: 0424 327 790

Board of Directors as of 30 January, 2016

SPELD Victoria's board of directors after the AGM is as follows:

Stephanie De Campo – nominated for a three-year term after filling a casual vacancy in 2014/15

Jason Henham – renominated for an additional three-year term

Guy Inbar – nominated for a three-year term after filling a casual vacancy in 2014/15

Dr. Zivit Inbar – nominated for a three-year term after filling a casual vacancy in 2014/15

Maree Metcalfe – renominated for an additional three-year term

Andy Minogue – renominated for an additional three-year term

Jenny Ward - nominated for a three-year term after filling a casual vacancy in 2014/15

Our constitution requires the board to agree on who shall fill the board officer roles of President, Vice President, Treasurer and Secretary. This will be agreed on at the board's next meeting on February 24.