

Psychologist (Contractor): Position Description

Title:	Psychologist (Contractor)
Reports to:	Senior Psychologist
Primary Objective	<ul style="list-style-type: none"> To conduct diagnostic assessments for children, adolescents and/or adults to understand their learning difficulties and whether they have a Specific Learning Disorder.
About the Organisation	<p>SPELD Victoria is a Not for Profit registered charity which commenced in 1969. SPELD Victoria provides information and services to children, young people and adults with Specific Learning Disorders (SLDs) and those who care for, teach and work with them. We want to see Victorians having the opportunity to achieve their highest learning potential.</p> <p>We aim to ensure that:</p> <ol style="list-style-type: none"> Children achieve their highest learning potential supported by empowered and informed parents All Victorians understand their learning difficulties and relative strengths (learning profile) and their traditional literacy potential Children with SLDs are provided with effective interventions and strategies to achieve their literacy potential as quickly as possible Children achieve their academic potential; supported effectively by capable schools and informed teachers.
Position Responsibilities	
Clinical and Literacy Services	
<ul style="list-style-type: none"> Undertake diagnostic assessments (cognitive and psycho-educational), of children, adolescents and/or adults utilising Q-Interactive, standardised assessments and following other service policies and processes. Provide written reports on all individual assessments within standard time frame, including practical strategies to inform an Intervention Education Plan and recommendations to support educational progress. Provide professional consultation services to parents, adults, adolescents, and children. Liaise with and provide quality advice to other professionals (allied health practitioners, school & university psychologists or counsellors). Maintain client records in line with SPELD Victoria's procedures. Support the CEO and Senior Psychologist in the further development of the SPELD Victoria diagnostic service model. 	

Key Performance Indicators

This position supports outcomes against all SPELD's goals in direct and indirect ways. Success will be measured against your contribution to our goals which are:

Engagement: A collaborative work ethos that produces mutual gains for members, stakeholders and SPELD Victoria.

Enablement: Feeling able to achieve learning potential and navigate whatever life throws at you

Excellence: A gold standard of efficient effectiveness.

Selection Criteria

Essential:

1. Current full registration with APHRA, and accredited Postgraduate degree in Psychology (preferably Educational and Developmental, and/or Clinical Psychology).
2. Minimum 2 years' experience and demonstrated proficiency in psychological assessments with individuals from a wide variety of backgrounds.
3. Knowledge in the identification and remediation of Specific Learning Disabilities.
4. Excellent report writing skills.
5. Strong communication, interpersonal skills & ability to develop positive rapport with all ages.
6. Demonstrated capacity to work independently, flexibly, as part of a team, in a clinical role and in other roles undertaken as part of a not-for-profit organisation.
7. Own ABN and willing to work as a Contractor.

Desirable:

8. Knowledge of evidence-based instruction for students with learning disabilities.
9. Experience in an educational environment; and knowledge of the Victorian school system.
10. Commitment to extend own professional development.

Other Information

- Appointment Pre-requisites: 1) current full registration through APHRA; 2) current Working With Children (WWC) Check, 3) Police Check; and 4) willingness to sign SPELD Victoria's Code of Conduct.
- The position is located at Donkey Wheel House, Level 3, 673 Bourke St, Melbourne. Working from home to complete reports is possible.
- Hours will generally be 9.00 – 4.00pm on days to be agreed but may be negotiated at times with the CEO or Senior Psychologist due to organisational demands
- The position may involve changes as directed by the State and Federal Government in cases of COVID-19 or pandemics; and compliance with the SPELD Vic COVID-19 Plan is required.
- SPELD Victoria is an equal opportunity organisation.
- SPELD Victoria is a non-smoking environment.